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Frank Lange Receives Statewide NYSID Award

The Arc of Steuben is proud to announce that Frank Lange, a vocational services worker at the Bath work facility, was honored recently in Albany. Frank was awarded the 2007 William B. Joslin Outstanding Performance Award by NYSID (New York State Industries for the Disabled, Inc.). The award, which recognizes exceptional vocational and personal success, was presented to Frank by NYSID President Larry Barker, Jr. Only one person receives this award annually.

Frank Lange is a dynamic young man, with sparkling, deep brown eyes, a zeal for life and a determination to succeed. He is personable and makes friends easily. His laughter is contagious as he brings his smile and wit to discussions.

Frank and his sister were raised in foster care since he was three years old. He says one of his best memories was being placed in a good home where he received love and support. When he grew up, Frank helped his foster father build the home that they live in today in Woodhull.

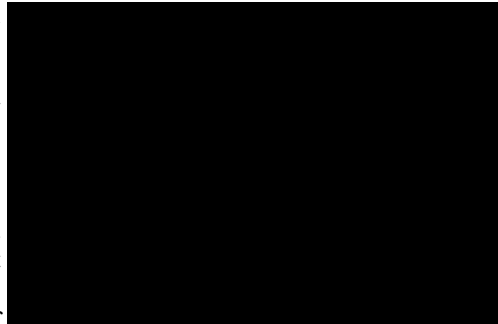
Frank began his training in the Shipping/Receiving Department at the Arc of Steuben's work center in April of 2001. Over the next six years, he became proficient in every aspect of shipping and receiving. Today, he is working toward his forklift certification. He operates the computerized United Parcel Service system independently and expertly.

The jobs he works on are primarily NYSID apparel contracts for New York State Parks and Recreation, Empire State Games, and numerous other New York State entities. His vocational growth is perhaps most evident by his current interest in moving to community employment.

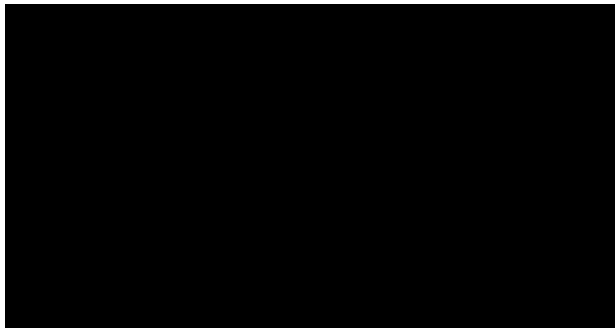
Frank is a community-minded person and is a volunteer at the Woodhull Fire Department. For several years, he was active in Boy Scout and Cub Scout groups, where he participated in camping and other events with his troops.

Frank has emerged as a leader at the Arc of Steuben. He presently serves as President of the Worker's Advisory Council. He has also taken a very active role in planning for the workers' summer picnic and year end holiday party. He also participated in reviewing the workers' manual and developing appropriate revisions to make the manual a better guide for his coworkers. Most recently, in his capacity as a Fire Safety trainer for the agency, Frank became the first person served by the Arc to achieve trainer status.

Frank received the Joslin Award during NYSID's presentation dinner at the Desmond Hotel in Albany. His parents and Arc staff were present in the audience to witness the momentous occasion and to listen to his acceptance speech.

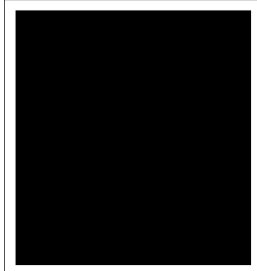


Frank Lange, of Woodhull, makes his acceptance speech after receiving the 2007 Joslin Award in Albany.



Pictured right to left: Joe Messina, Sales Manager for NYSID, attended The Arc of Steuben's annual Joint Boards Dinner, where he presented a certificate of recognition and check to Frank Lange, this year's Wm. B. Joslin Award winner. Also recognized were Monica Youngs, our 2005 winner, who attended with her husband John. Pictured in front is Jason Wheaton, Arc's 2006 winner. Congratulations were extended to all these outstanding individuals!

Message from the Board President . . .



Mischelle Shattuck

I recently attended the NYSARC Convention in Albany and wanted to take this opportunity to share with you some of my experiences. I have attended this annual event for the last five years and I always come back with renewed excitement and energy.

One of my favorite sessions this year was the President's forum. This was my first opportunity to meet all of the other local ARC chapter presidents and discuss and share our ideas, challenges and best practices. I found this to be very insightful and I look forward to this becoming a regular staple of future conferences.

My husband and I both enjoy being surrounded by other parents, siblings, executive directors and staff members from all over NYS. The wealth of knowledge, ideas and passion that all of us share give us great confidence in the future of both The Arc of Steuben and NYSARC.

We both enjoyed the film, seminar and round table on siblings and their unique issues. I am hopeful that the Arc of Steuben will have an information session early next year to present this information to all of our members and staff.

There were many Board members and staff in attendance from our chapter, this exemplifying their devotion and concern for the people we serve. I enjoyed the entire two days and once again left with so much more knowledge and a renewed energy to make our agency even better in the future.

I wish you all a peaceful and joyous Holiday Season.

Executive Director's Message . . .



Bernie Burns

This year's NYSARC convention was very informative. New NYS OMRDD (Office of Mental Retardation and Developmental Disabilities) Commissioner Diana Ritter spoke to the gathering about her vision of the future of services. It was satisfying to hear her focus on the individual and families. In listening to her, I believe we are entering into a new era of service structure and delivery. Time will tell how her vision will be put into action, and how it will drive the funding for services.

On behalf of all of us at the Arc of Steuben, we wish you the best of the holiday season.

The Arc of Steuben Introduces New Directors



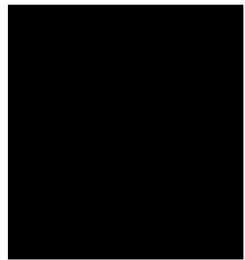
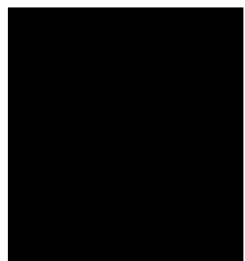
Before arriving at the Arc of Steuben on April 16, 2007 as the new Finance Director, Anita Maroscher was the Finance Director at Yates Arc. Prior to that she was a consultant and the Chief Financial Officer at Soldiers and Sailors Memorial Hospital from 1982-1996.

Long, long ago...Anita received her Bachelor of Science from Penn State...Go Nittany Lions!

Anita is vice president of the Penn Yan School Board and enjoys traveling both near and far with her children, Eli (a senior) and Haley (a fifth grader).

Donna Boyce has lived in the Finger Lakes region for the past 20 years. She currently resides with her family, just over the Steuben County border, in Almond. Previous to assuming her new role, Donna worked for Kinship Family & Youth Services

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The Arc of Steuben, a chapter of NYSARC, Inc.

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Kathleen Kent, Editor

Volume 43, Winter Issue

Together We Soar

The Capital Campaign To Bring Us All Together

Campaign News

Status of the Building project: Due to changing costs, bids came in higher than anticipated and we have reassessed some areas of the building plans. LEED certification has not been affected by a number of aesthetic changes. The bid selection process has been completed, and a construction company has been selected.

Campaign Status: \$677,840 has been raised towards a goal of \$1.3 million, leaving \$622,160 yet to acquire. We will be launching the public phase of the campaign very soon, and welcome opportunities to speak with service groups, clubs, businesses, or individuals about this exciting project. Please contact Ethel Strickarz, Development Director or Bernie Burns, Executive Director at (607) 776-4146 if you would like to schedule a presentation.

News: Arc of Steuben Associates have been holding fundraisers to benefit *Together We Soar*, and have collectively raised over \$3,000 to date. Associates in the New Dimensions Clinic sold Home Interiors products; while the Transportation division had a yard sale and contributed their \$100 reward for a winning float in the Dairy Festival parade. The Residential division hosted a Croquet Tournament, and the Fourth Street home held a Canisteo Crazy Days yard sale. Residential nurses raffled a handmade afghan created and donated by Mary Burns. The Finance office conducted a 50/50 raffle, and Vocational Services held two Pancake Breakfasts. Other fundraisers that are in progress include the sale of a cookbook by Residential associates, 'Jail & Bail' by Community Supports, a model aircraft raffle also by Community Supports, and a popular candy sale by Service Coordination. Through these fundraisers and personal contributions, Arc of Steuben associates have donated over \$36,000 to the campaign. Now that's extraordinary team spirit!!

Ethel Strickarz accepts a check for \$1,000 from Kathi Confer at the Painted Post Wal*Mart. The Wal*Mart Foundation made the contribution to the Arc's capital campaign at the request of the Painted Post store.

Make a Donation: To make a donation to the campaign, please contact us at (607) 776-4146. To schedule a personal appointment to discuss the campaign or to have your questions answered please contact Bernie Burns at (607) 776-4146 Ext. 112, or by email at bburns@arcofsteuben.org or contact Ethel Strickarz at Ext. 128 or email her at estrickarz@arcofsteuben.org.

Together We Soar donors ~ Thank You for making our community a better place!

Capital Campaign Donors
Other donations are listed elsewhere in this newsletter.

\$100,000 or more
Anonymous
CCAP

\$50,000-\$99,999
Walter & Linda Carl
\$25,000-\$49,999
Corning Incorporated Foundation
\$10,000-\$24,999
Dr. Robert & JoAnn Cole
Peter & Connie Manikas

J.M. McDonald Foundation
Karen Meriwether & Tom Snow
Edith Saxton
\$5,000-\$9,999
Anaconda Sports
Bethesda Foundation

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Capital Campaign Donors*(Continued from page 3)*

Bonadio & Associates
 Chemung Canal Trust Company
 Robert & Robin Gaige
 Paul & Vivian Greenfield Family
 The Gunlocke Company
 Oscar & Ann Marie Mayes
 Art Stilwell
 NYSEG
\$1,000-\$4,999
 Gerry Archibald
 Bernie & Kathy Burns
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 Alice Flaitz
 Five Star National Bank
 Luanne Graulich
 Patrick & Tammy Harvey
 Karen Hopkins
 The Hon. Amo & Priscilla Houghton
 Incredible Angels
 International Order of the
 Odd Fellows #251
 The Rebecah's
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 Ron & Kristin Van Ormer
 Volunteer Ambulance Corp of Bath
 Wal*Mart Foundation
 Betsy Ann Welles
\$1-\$999
 Albemarle Housing Improvement
 Program
 Karen & Tom Andrus
 Arc of Steuben Picnic Raffle
 James & Mary Kay Beaver
 Kimberly Beebe
 Johanne Begeron
 Linda Berlin
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 Ferris Trucking
 Rosa Fiordo
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 Patricia Frungillo
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 James & Kathy Gilbert
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 Debra Gleason
 Joe & Teresa Hall
 Hammondsport Women's Club
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 Human Performance Solutions
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 Tammy Slayton
 Doris & Miklos Somogyi
 Richard Spaulding
 Glenn & Jennifer Spears
 David Spengler
 Mary Ann Sprague

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Elias-Hubbs Award Winner

(The Elias-Hubbs Memorial Achievement Recognition Award is given quarterly to a person we serve who has made outstanding achievements or overcome tough obstacles to realize a personal goal.)

The winner of the third quarter Elias-Hubbs Memorial Achievement Recognition Award is Michele Seager. She was nominated by Laurie Sutton, Service Coordination; Jean Jensen, Planning Director; Michelle Schlesing, Employment Specialist; and Carol Johnson, Corning Community College. Exerpts from her nomination follow:

“I would like to introduce you to a wonderful young woman who has, with the loving support of her family, accomplished a dream that some of us would have given up on a long time ago. Her name is Michele Seager, and she is a lady worth knowing.

“About three years ago, Michele started working on her desire to go to college. Michele and her mother first met with a person from the Disabilities office at CCC, and then she took an assessment test to determine her ability to benefit from taking college courses. Michele received a rejection letter from the college which devastated her.

“When the Arc of Steuben began the Personal Outcome Measures Program this year, Michele was a candidate in the first group of individuals and her Personal Outcome was “to attend college classes”. Michele met with another counselor at the college in June 2007 and informed him that she did not want any financial aid; she just wanted to take a college class.

“On 8/20/07, Michele called her Service Coordinator and announced, ‘I went to my first college class today.’ That’s right! On 8/15/07, Michele went to Corning Community College, met with Carol Johnson, took the assessment test, and enrolled in a creative writing class. Michele truly appreciated the assistance, belief, and support that Ms. Johnson offered as she helped Michele through the entire process to reach this goal that Michele had been previously told was unreachable due to her disability

“Following Michele’s class at 8 AM on Monday, Wednesday, and Friday, she then goes to her job at Pressware in Corning, where she does janitorial work until 12:30 PM. Michele then goes home and does her homework, and on Monday evenings, she goes to Bath for her GED class. She has enjoyed her job with Steuben Janitorial Service for several years but aspires to get a job in the community and become as independent as possible. Michele’s loving family believes in Michele and encourages her to reach for the stars, not only in taking the college class but in every desire of her heart.”

Also nominated were Roger Graham, Scott Detzler, Pam Peterson, Polly Vanderpool, and Derek Willis.

Glenn’s Dream Comes True

Submitted by Amy Payne

Glenn Boyles moved to West St. IRA in April of this year. Over the past several months Glenn has jokingly and at times quite seriously told the associates of his knowledge of driving and that they “should let him drive if they are tired”. Glenn has often told a story of his father teaching him to drive and how at a very early age he sat on his father’s lap and drove. It has been something Glenn really wanted to do again.

In September of this year, Glenn’s nephew Kevin planned to come to Hornell for a visit. Kevin travels from North Carolina to see Glenn and they talk on the phone quite frequently. It happened that Kevin’s visit coincided with a trip to Darien Lake amusement park. He went along for the day. Kevin got to spend time with Glenn and his fellow residents, as they laughed and enjoyed the day. It was clear that Glenn has become part of the family at West St.

Along with the fact that Glenn got to spend a wonderful day with his nephew, he also got to drive the antique cars at Darien Lake. He drove Kevin around the course and had a wonderful time. Although it isn’t something Glenn can do daily, he got to drive again and that was what was most important to him and to everyone at West St.

It was very rewarding to the Arc of Steuben associates to be able to stand back and be the observers of Glenn achieving a small dream with his family at his side.



Athlete of the Year Named

Submitted by Tracie Johnson

Derek Willis has been chosen as the Athlete of the Year for the Special Olympics Genesee Express Training Club. Derek was honored with 8 other athletes from the Genesee Region on September 8, 2007 at Patec Park in Rochester. As part of the festivities, all the Special Olympians, family and friends attended the Rochester Rhino Soccer game, which they won against Montreal. Derek was chosen by his coaches for his sportsmanship on and off the field. Coaches from across the state have expressed their admiration for Derek on how he treats his opponents and always thanks the officials for their officiating and time. We are very proud to have Derek as a part of our team; nice job Derek!

The Arc of Steuben Recognizes and Honors Outstanding Associates

Team of the Quarter . . .

The Arc of Steuben is pleased to announce the Team of the Third Quarter for 2007 is Ray Ameigh, Erica Spears, and Glenn Spears. This team was nominated by the Industrial Operations group:

“This year we were audited by the Federal Department of Labor. We had a few changes to work through, and our biggest was in hourly assessments used to determine a worker’s wage. With our busy season fast approaching and the DOL deadline around the corner, we asked the team for help. Ray and Erica stepped up; they completed the needed assessments in record time. We completed the requirements by deadline time due to Erica and Ray.

“Since then, there are other workers who needed assessments, and we were smack dab in the middle of our busy season. Glenn stepped up and said if you teach me how to do it, I’ll complete the assessments the workers need so they can now work on these tasks. And he did!

“These three associates went beyond their job duties and completed very important and time-consuming tasks, each assessment taking thirty minutes to an hour and a half.”

Also nominated were West Street Residence Team and Oaklawn Residence Team.

Associates of the Month . . .

The Arc of Steuben recognizes the following outstanding Associates of the Month:

Nicolette Berry (September). Nicolette, a Direct Support Associate at West Street, was nominated by Bonnie Collins for “the extra help (provided during a severe staffing crisis), but mostly for the dedication and example she demonstrates in her work.”

David Brackett (October). David, Med Assistant for West Street, was nominated by Wendy Smith for his dedication to his work, his support of his fellow associates, and his friendship to all in need. “David is one of those people who, just when you think he can’t top what he has done, he amazes you with something else he has done.”

Doneva Dennis (November). Doneva, Bus Monitor and Dispatcher, was nominated by the Transportation Team for “the tremendous growth and initiative she has shown when asked to cover the Dispatch Office during recent absences. She has learned new skills and has done a fantastic job!”

Instructors of the Month . . .

By Pamela Thompson

Congratulations to the instructors of the Month recipients for July, August, September.

Traci Johnson (left), Instructor of the Month for July, instructs several trainings for the Arc of Steuben: from American Red Cross Certification trainings to Developmental Disability Awareness she instructs regularly for the Arc of Steuben.

Briana Fowler (center), Instructor of the Month for August shares with new associates the special benefits they each receive during Orientation 2.

Vicky Cornish (right), Instructor of the Month for September is an American Red Cross Certification instructor and has instructed a variety of other trainings in her ten years plus with the Arc of Steuben.

Thank you Traci, Briana, and Vicky for making a difference in Excellence through Education!!

Incredible Angels Corner

By Matt Mehlenbacher

The Incredible Angels have concluded their fundraising activities for the *Together We Soar* Capitol Campaign. The group is very excited about the various activities they participated in and the overall outcome of their fundraising efforts. October 2006, the Incredible Angels pledged \$1000.00 toward the campaign. Later the group decided to donate the proceeds from all their fundraisers from 10/1/06–9/30/07. Fundraising activities included: a Halloween Dance, Holiday Dinner Dance, Valentine's Day Dance, Spring Fling/Easter Dance, Chicken BBQ, Donations, Pop Can Drive, a Car Wash/Bake Sale and a Spaghetti Dinner. The Incredible Angels raised \$2,712.46 with all their efforts. Additionally, an anonymous donor pledged to match the Incredible Angels' initial pledge of \$1,000.00.

Recently, the group hosted its annual Halloween Dance. There was a great turnout. Everyone had their fill of cider, donuts and dancing. Six prizes were awarded to individuals. The categories of the prizes were: Best Male Costume, Best Female Costume, Scariest, Funniest, and Best Couple. The Incredible Angels are looking forward to their next activity, a Semi-Formal Dinner Dance that will be held in December.

If you or someone you know is interested in joining the Incredible Angels and/or participating in their upcoming activities, please contact Matt Mehlenbacher at the Quality Enhancement Office (607-776-6224, ext. 214, or e-mail [mmehlenbacher @arcofsteuben.org](mailto:mmehlenbacher@arcofsteuben.org)).

**Visit The Arc of Steuben's Website
at www.arcofsteuben.org**

Giving Back to Our Community—Relay for Life

Fred Wood and his Relay for Life team, "Team StArcky" raised \$713.83 for the American Cancer Society during this year's relay held on August 17th. All together the event raised over \$104,000. Fred is already planning for next year's Relay for Life, and two members of the team, Robyn Stephens and Sandy Crewel, recently raised over \$400 in donations by supplying coffee and donuts at an area rest stop. Fred asks everyone to watch for upcoming fund raising events and if anyone is interested in joining his team to please call him at Belle Haven.



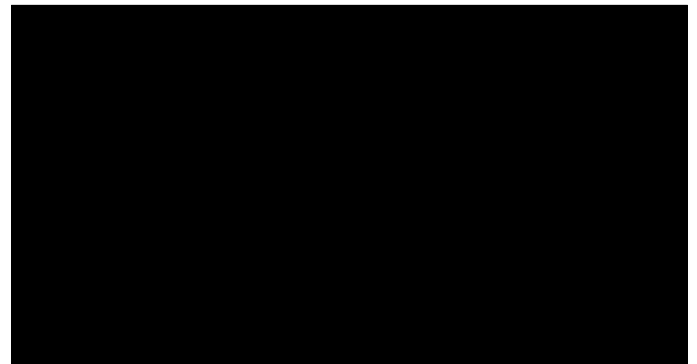
Photo provided by *The Leader*

On Friday, October 26th, the Arc of Steuben had its ribbon-cutting ceremony to celebrate the relocation of its Corning Field Office to 23 West Market Street. The organization wants to be more centrally located in the downtown area and have a more visible presence in the community. We are looking forward to being active participants in Corning events and activities. From left to right: Dale Wexell, Corning Area Chamber of Commerce Board President; Coleen Fabrizi, Chamber President; Marcel Lamb, Steuben Employment Services Manager; Mischelle Shattuck, President of the Board of Directors of the Arc of Steuben; Bernie Burns, Arc's Executive Director; 6th Ward Councilwoman Betty Coccho; and Corning Mayor Frank Coccho.

What's in a Name?

Steuben Placement Services has recently changed its name to Steuben **Employment** Services. Why? Because we help people to prepare for and secure **employment** in the communities of Steuben County. Our new name says to business and industry that we can provide them with the employees they need, when they need them. It's just one more part of being *in the community...of the community*.

So, what's in a name? For Steuben **Employment** Services, there's a great deal!



Pictured left to right: Robyn Stephens, Fred Wood, Sandy Crewel, Cindy Brown, Peter Spak, Conor Rohan, and Vicki Huels. Several other members of the team were not available when the photo was taken.

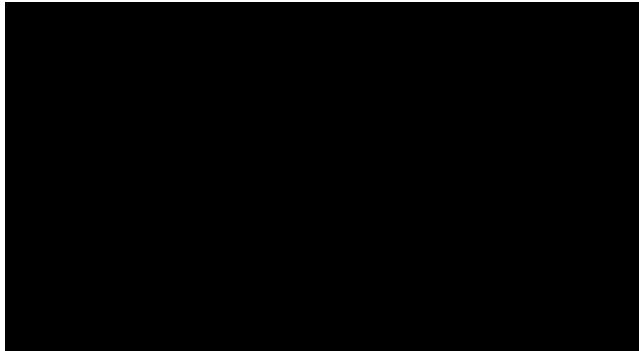


NEWS FROM HOME

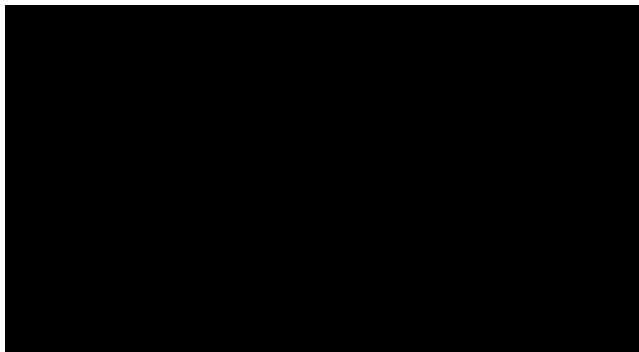


Brightening the Days of the Children

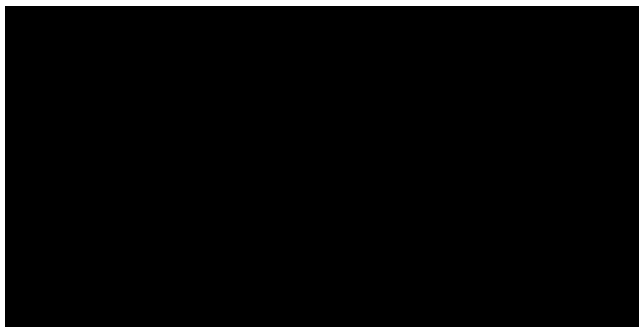
Fourth Street and Belle Haven residents recently had a stuffed animal collection to benefit the children in Bagdad. After seeing pictures of Iraq youth gathering around American soldiers for handouts, the group felt they needed to do something to brighten the days of the children who are surrounded daily by poverty and war. The group collected over 300 stuffed animals and are thankful to all who donated. The soldiers greatly appreciated our donations and said that the children were overjoyed with the gifts.



The reason for the collection: A U.S. soldier handing out items from the soldier's personal care packages because toys and stuffed animals are a scarce commodity in Iraq.



Ronica Mosher, Melissa Horton, Lynn Craig and associates with some of the stuffed animals collected.



A Friend Passes

Sadly on November 2nd, Abel St. Pierre died while a patient at Noyes Memorial Hospital. Over this past year Abel's health had been declining and most recently he had difficulty with his breathing. Abel's brother and our Residential Nursing Coordinator, Linda Speer, were at Abel's bedside at the time of his death and I have no doubt that Abel was at peace and greatly comforted knowing that his family was with him.

Abel was born on October 7, 1928 in Caribou, Maine and relocated with his family to the Prattsburg area and lived on a local potato farm. Abel started school at the Prattsburg Central School when he was seven and

(Continued on page 9)

Capital Campaign Donors

(Continued from page 4)

- | | |
|------------------------|----------------------------------|
| Steuben Trust Company | Barb Welch |
| Dale Stevens | Penny Whitford |
| Al & Karen Sutryk | Donald & Carol Whitehead |
| Heidi Sutton | Rae Ann Widmer-Mason |
| Laurie Sutton | Wilkins RV |
| John & Conny Tears | Clarence Willey & Barbara Gibson |
| Lola Tears | Richard & Deirdre Wright |
| The Meade Foundation | Tim Wright |
| Ron & Susan Trail | <u>In Memoriam</u> |
| John & Rosalie Tobin | Carolyn Campbell |
| Bona Tuttle | Kathleen Deibler |
| Chari & Gary Van Allen | Nancy Duke |
| Ronald E. Van Ormer | E. Jean Flemming |
| Jay Vetter | Harriet Greenfield |
| Travis Waight | Dr. & Mrs. Frederic Joint |
| Alexander Wahlig | Richard Wheat |
| Patti & Dave Walczak | Jeanie Wolverton |
| Chris Wallace | <u>In Honor of</u> |
| Jodi Webster | Bob & Sharon Heffner |

Darrin Greenfield, Fred Wood, and Peter Spak recently enjoyed a three-day camping trip to Hickory Hills Campgrounds in Bath. They rented a cabin and spent their days in the pool, visiting local areas of interest, and shopping. Their nights were spent by the campfire roasting marshmallows and telling campfire stories. They had so much fun that they are already planning a longer trip for next year!

Become a Member of the Arc of Steuben

If you're not yet a member or if your membership has lapsed, we would love to have you join our organization. Membership in the Arc of Steuben shows that you care about children and adults with disabilities, and you believe in our mission to provide individualized education and assistance so that people realize their goals, dreams and full potential.

The current membership year will end February 28, 2008 and a new membership year begins March 1, 2008. We are currently transitioning to this new schedule, so we are offering a one-time extended membership to those who join during the transition phase. All those who enroll between September 1, 2007 and February 28, 2008, will automatically be rolled over to the new membership year beginning March 1, 2008 and ending February 28, 2009.

We Need Your Support!

Your membership means a great deal to us and to the 2,000+ people we support. Show that you advocate for equal rights and opportunities for children and adults with disabilities.

- Enclosed is:
- \$5 for an Individual Membership
 - \$10 for a couple (two individuals)
 - \$50 for one Lifetime Membership

Please make your check payable to: the Arc of Steuben

Please charge my credit card: VISA Mastercard American Express

Card #: _____ Expiration Date: _____

Signature: _____

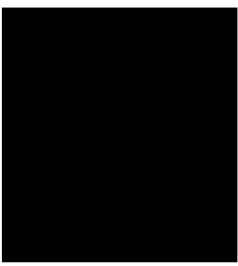
Name: _____ Phone _____

Address _____

RETURN TO: Arc of Steuben, One Arc Way, Bath, NY 14810

(Continued from page 2)

supervising the daily operations of the Hornell office of Healthy Families Steuben, county-wide home visiting program for prospective and new parents, where she was employed for seven years. Prior to that, she held positions at St. James Mercy Hospital in Hornell, and the Hornell Area YMCA. Donna is a graduate of Alfred State College of Technology and SUNY Empire State College.



Eric Buisch was chosen as the new Director of Service Coordination in September of 2007. Eric began his career at the Arc of Steuben in May of 2003 as a relief associate. In July of 2003, he was given the opportunity to become the Relief Staffing Coordinator, which was a position he held until May of 2006. Eric joined the Service Coordination division at that time and shortly thereafter, in September of 2006, was chosen to be an Associate Director of that division. "I'm very grateful for all of the opportunities I have been given here at the Arc. It is an amazing agency to be a part of and I can't imagine myself working anywhere else" says Eric. Eric resides in Arkport with his wife Laura and two children, Elizabeth and Evan.

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remained in school until age 17. Abel enjoyed reminiscing about how much fun he had riding the farm equipment, working in the garden and gathering eggs. In 1954 Abel moved to Craig Developmental Center and Abel remained at Craig for the next twenty two years. In 1977 he moved to our VanScoter St. residence, then in 1982 moved to what we referred to then as our Supervised Apartment Program and in 1996 he moved into our Wayland residence. Abel attended our US Wayland program and enjoyed participating in the variety of activities offered. He was a soft spoken man with a warm and engaging smile and very much enjoyed spending time with his special friend, Gloria, who also lives at our Wayland home. Abel's family was an important part of his life and he took pleasure in spending time with them. He also enjoyed doing latch hook and joking with friends and family.

Abel showed us what it meant to be a champion in dealing with all of his medical and health concerns over this past year and he will be greatly missed.



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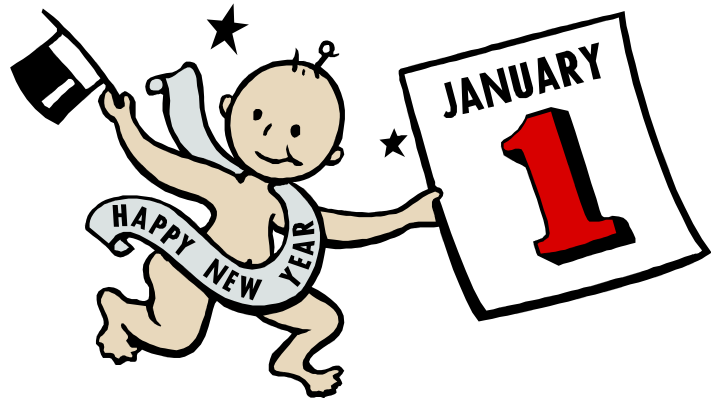
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